EMPLOYMENT AND INDUSTRIAL RELATIONS ACT (CAP. 452)

Report by the Registrar of Trade Unions
2023-2024

Hon. Parliamentary Secretary for Social Dialogue,
Office of the Prime Minister,
Valletta

1. In accordance with the provisions of Section 60(1) of the Employment and Industrial Relations Act (Cap. 452), I am hereby submitting the Annual Report for the period 1st July, 2023 to 30th June, 2024.

2. At the beginning of the period under review, there were 54 organisations on the Register, made up of 42 trade unions and 12 employers' associations.

3. During the period under review:

a) Two trade unions were registered, being: St. John's Co-Cathedral Employees Union and Solidarjetà.

b) No employers' association was registered.

c) No trade unions nor employers' associations were cancelled. However, steps are being taken to cancel 5 trade unions and 2 employers' associations who are either being dissolved or have not submitted their annual returns.

Thus, at the end of the said period, there were a total of 56 organisations, comprising of 44 trade unions and 12 employers' associations on the Register.

4. The membership strength of trade unions and employers' associations as reported to the Registrar of Trade Unions when compared with those of the previous report are as follows:

	2022/2023	**2023/2024**
Trade Unions	109,259	110,741
Additions by late returns	126	
Employers' Associations	9,173	8,534
Additions by late returns	32	

5. During the period under review, 18 verification exercises were concluded by the Department for Industrial and Employment Relations in accordance with the Recognition of Trade Unions Regulations, 2016.

6. The organisations which failed to render any returns by law, including the audited accounts for 2023, are: - Assoċjazzjoni Bejjiegħa tal-Laħam/Meat Sellers Association, The Lotto Receivers Union; Energy Senior Staff Union, Ħaddiema Università ta' Malta, Midwives of Malta, Association of Airline Operations Controllers (Malta); Independent Bankers Union, Union Law Court Employees, Association of Catering Establishments, Union Professjonisti tal-Wasteserv and Union of AGV Malta Employees.

7. The organisations which submitted partial returns but failed to render the audited accounts for 2023 are:

Union Ħaddiema Magħqudin, Malta Hotels and Restaurants Association, Union tal-Protezzjoni Ċivili, Union of Professional Educators, Union Periti u Inġiniera tas-Settur Pubbliku, Malta Tug Crew Union, Malta Association of Professional Engineers, Union of C.A.M.C.Security Personnel and Union of Health and Safety Practitioners.

8. The Appendix which follows contains certain details of trade unions and employers' associations on the Register as reported to the Registrar of Trade Unions on the 30th June, 2024.

Diane Vella Muscat
Registrar of Trade Unions

TRADE UNIONS

RTU Number	Organisation Name	Membership 2023-24	Declared in 2022-23	Declared in 2023-24	Males	Females
1	Malta Union of Teachers		10,201	10,400	2,602	7,798
16	General Workers' Union		53,503	54,573	32,198	22,375
	Taqsima Kimika u Enerġija	8,145				
	Taqsima Gvern u Entitajiet Pubbliċi	8,217				
	Taqsima Teknoloġija, Elettronika u Komunikazzjoni	6,001				
	Taqsima Forzi Dixxiplinati, Uffiċjali tas-Sigurtà u l-Infurzar tal-Liġi	4,677				
	Taqsima Metall u Kostruzzjoni	3,167				
	Taqsima Marittima u Avjazzjoni	2,973				
	Taqsima Ospitalità u Ikel	5,755				
	Taqsima Professjonisti, Finanzi u Servizzi	5,772				
	Għaqda tal-Pensjonanti	9,866				
130	Union Ħaddiema Magħqudin		26,457	25,872	14,659	11,213
	Public Service Employees Section	2,135				
	Public Entities & Communication Section	2,063				
	Health & Elderly Services Section	5,176				
	Manufacturing & Commerce Section	2,443				
	Education & Care Section	5,504				
	Port & Transport Section	5,401				
	Pensioners Section	3,150				
164	Malta Union of Bank Employees		2,241	2,141	1,168	973
189	Kamra tal-Ispiżjara		288	250	74	176
200	Airline Pilots Association Malta		117	120	109	11
205	Malta Union of Tourist Guides		172	158	40	118
209	The Medical Association of Malta		910	996	546	450
235	Union of Cabin Crew		139	120	40	80
240	Enemalta Professional Officers Union		112	118	92	26
242	Malta Union of Midwives and Nurses		5,005	5,036	1,320	3,716
249	Union Ħaddiema Bank Ċentrali		208	204	92	112
260	Union tal-Professjonisti fl-Ambjent u l-Ippjanar		275	295	152	143
270	Malta Air Traffic Controllers Association		52	53	49	4
282	Association of Airline Engineers (Malta)		182	178	172	6
285	University of Malta Academic Staff Association		543	556	337	219
287	Malta Dockers Union		490	487	429	58
292	Għaqda Professjonisti tal-Korporazzjoni tas-Servizzi tal-Ilma		113	112	82	30

294	Union Technical and Clerical MEPA	161	141	77	64	
301	Malta Association for the Counselling Profession	201	215	47	168	
302	Malta Police Union	2,103	2,097	1,725	372	
304	Police Officers Union	1,752	2,010	1,691	319	
305	Malta Association of Family Therapy and Systematic Practice	41	57	4	53	
306	Malta Chamber of Psychologists	161	237	36	201	
307	Union tal-Protezzjoni Ċivili	183	248	237	11	
308	Independent Bankers Union	*	*	*	*	
309	Union of Professional Educators	3,124	3,512	3,377	135	
310	Union Periti u Inġiniera tas-Settur Pubbliku	85	97	69	28	
311	Malta Association of Professional Engineers	112	112	103	9	
313	Union Law Courts Employees	94	*	*	*	
314	Malta Tug Crew Union	90	99	97	2	
318	Unjon Professjonisti tal-Wasteserv	67	*	*	*	
320	Union of MTA Employees	62	55	20	35	
321	Allied Health Care Workers Union	126	68	44	24	
322	Union of AGV Malta Employees	*	*	*	*	
323	Union of Health and Safety Practitioners	15	15	15	0	
324	Union of C.A.M.C. Security Personnel	*	39	33	6	
325	St. John's Co-Cathedral Employees Union		*	*	*	
326	Solidarjetà		70	41	28	Gender X 1

Employers' Associations

RTU Number	Organisation Name	Declared in 2022-23	Declared in 2023-24
6	The Malta Chamber of SMEs	7,784	7,325
77	Malta Employers' Association	865	633
137	Malta Hotels and Restaurants Association	396	420
168	Malta Vehicle Rental & Leasing Association	9	10
275	Association of Car Importers Malta	15	15
284	Used Vehicles Importers Association	32	32
289	Federated Association of Travel and Tourism Agents	55	49
312	Air Conditioners Importers Association	9	9
316	Association of Catering Establishments	*	*
317	Malta Producers' Association	40	41

* Returns for the year not yet received.